

COMMONWEALTH OF THE BAHAMAS

No. IT/NR/NES/016

IN THE INDUSTRIAL TRIBUNAL

Year: 2021

NORTHERN REGION

In the matter of
THE INDUSTRIAL RELATIONS (TRIBUNAL PROCEDURE) RULES, 2010

BETWEEN:-

UNEAKA NICOLA WOODSIDE

Applicant

AND

GALLERIA CINEMAS LTD.

Respondent

BEFORE: Her Honour, Helen J. Almorales-Jones, Vice-President

APPEARANCES: Frank Carter (Labour Advocate) for the Applicant &
Mr. Christopher Mortimer for the Respondent

ORDER

WHEREAS by a **Certificate of Referral** dated the 28th January, 2021 (received on the 15th February, 2021), the Honourable Minister of Labour referred this matter to the Industrial Tribunal;

AND WHEREAS the Applicant filed a **Form A**, Originating Application, on the 19th February, 2021;

AND WHEREAS the Respondent filed a **Form L**, Notice Of Application For Extension of Time, on the 15th April, 2021;

AND WHEREAS the Tribunal conducted a Case Management hearing in the matter on the 15th April, 2021, and granted leave to the Respondent to file a **Form D**, Notice Of Appearance, after the time limited for so doing had expired;

AND WHEREAS the Respondent filed a **Form D**, Notice Of Appearance, on the 15th April, 2021;

AND WHEREAS both parties agreed, in writing, on the terms of the Decision to be made by the Tribunal;

IT IS HEREBY ORDERED THAT pursuant to **Rule 12(1)(b)** of **The Industrial Relations (Tribunal Procedure) Rules, 2010**, the Respondent pay the sum of **\$ 27,402.60** to the Applicant for **Redundancy pay**.

AND THIS IS THE ORDER OF THIS TRIBUNAL.

DATED: This 15th day of April, A.D., 2021.



Helen J. Almorales-Jones

Her Honor, Helen J. Almorales-Jones,
Vice-President

