

COMMONWEALTH OF THE BAHAMAS

No. IT/NR/NES/013

IN THE INDUSTRIAL TRIBUNAL

Year: 2021

NORTHERN REGION

In the matter of
THE INDUSTRIAL RELATIONS (TRIBUNAL PROCEDURE) RULES, 2010

BETWEEN:-

JANTELL FOWLER

Applicant

AND

EMELIKE FOUNTAIN & AARON TURNQUEST
Trading as Out Da Sea Bar & Grill

Respondents

BEFORE: Her Honour, Helen J. Almorales-Jones, Vice-President

APPEARANCES: Applicant pro se & Emelike Fountain for the Respondents

ORDER

WHEREAS by a **Certificate of Referral** dated the 28th January, 2021 (received on the 11th February, 2021), the Honourable Minister of Labour referred this matter to the Industrial Tribunal;

AND WHEREAS the Applicant filed a **Form A**, Originating Application, on the 16th February, 2021;

AND WHEREAS the Respondent filed a **Form D**, Notice of Appearance, on the 10th March, 2020;

AND WHEREAS the Respondent filed a **Form E**, Defence, on the 8th March, 2021);

AND WHEREAS the Industrial Tribunal conducted a Case Management hearing of this matter on Monday, the 29th March, 2021;

AND WHEREAS the Respondent's Representative advised that the correct name of the Applicant's employer was Out Da Sea Bar & Grill, an unincorporated business owned by him and Aaron Turnquest;

AND WHEREAS, pursuant to **Rule 16 of The Industrial Relations (Tribunal Procedure) Rules, 2010**, and with the consent of both parties, the Tribunal added **Emelike Fountain** and **Aaron Turnquest, Trading as Out Da Sea Bar & Grill** as the Respondents in the proceedings and dismissed **Out Da Sea Outdoor Bar & Grill** from the action;

AND WHEREAS the Applicant filed a **Form K, Notice of Withdrawal**, in this matter on the 16th April, 2021;

IT IS HEREBY ORDERED THAT this matter be dismissed pursuant to **Rule 12(1)(a) of The Industrial Relations (Tribunal Procedure) Rules, 2010**.

DATED: This 16th day of April, A.D., 2021.

Helen J. Almorales-Jones

**Her Honor, Helen J. Almorales-Jones,
Vice-President**


