

COMMONWEALTH OF THE BAHAMAS

No. IT/NR/NES/004

IN THE INDUSTRIAL TRIBUNAL

Year: 2021

NORTHERN REGION

In the matter of  
THE INDUSTRIAL RELATIONS (TRIBUNAL PROCEDURE) RULES, 2010

BETWEEN:-

RENAY RUSSELL

Applicant

AND

ABACO DRY CLEANERS

Respondent

**ORDER**

**WHEREAS** by a **Certificate of Referral** dated the 29<sup>th</sup> July, 2019 (received on the 19<sup>th</sup> January, 2021), the Honourable Minister of Labour referred this matter to the Industrial Tribunal;

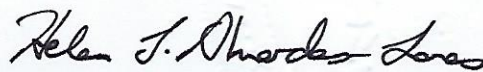
**AND WHEREAS** the Applicant filed a **Form A**, Originating Application, on the 26<sup>th</sup> January, 2021;

**AND WHEREAS** on the 23<sup>rd</sup> March, 2021, both parties agreed, in writing, on the terms of the Decision to be made by the Tribunal;

**IT IS HEREBY ORDERED THAT** pursuant to **Rule 12(1)(b)** of **The Industrial Relations (Tribunal Procedure) Rules, 2010**, the Respondent pay the sum of \$ 7,000.00 to the Applicant (payable by \$ 2,000.00 on Thursday, 1<sup>st</sup> April, 2021, and then \$ 350.00 per month, commencing from the 1<sup>st</sup> May, 2021), in full settlement of any and all claims arising from and out of the Applicant's employment with the Respondent, including Redundancy pay, Vacation pay and outstanding salary.

**AND THIS IS THE ORDER OF THIS TRIBUNAL.**

**DATED:** This 23<sup>rd</sup> day of March, A.D., 2021.



Her Honor, Helen J. Almoraes-Jones,  
Vice-President