

COMMONWEALTH OF THE BAHAMAS

No. IT/NR/NES/042

IN THE INDUSTRIAL TRIBUNAL

Year: 2020

NORTHERN REGION

In the matter of
THE INDUSTRIAL RELATIONS (TRIBUNAL PROCEDURE) RULES, 2010

BETWEEN:-

ANTOINETTE RUSSELL

Applicant

AND

PHLUID FACTORY

Respondent

BEFORE: Her Honour, Helen J. Almorales-Jones, Vice-President

APPEARANCES: Applicant, pro se & Ms. Melissa Martinborough (Human Resources),
for the Respondent

ORDER

WHEREAS by a **Certificate of Referral** dated the 15th October, 2020 (received on the 11th November, 2020), the Honourable Minister of Labour referred this matter to the Industrial Tribunal;

AND WHEREAS the Applicant filed a **Form A**, Originating Application, on the 13th November, 2021;

AND WHEREAS the Respondent filed a **Form D**, Notice of Appearance, on the 20th November, 2020;

AND WHEREAS the Respondent filed a **Form E**, Defence, on the 4th December, 2020;

AND WHEREAS the Industrial Tribunal heard the matter on the 25th January, 2021;

AND WHEREAS the Applicant filed a **Form K**, Notice of Withdrawal, on the 1st February, 2021;

IT IS HEREBY ORDERED THAT this matter be dismissed pursuant to **Rule 12(1)(a)** of The Industrial Relations (Tribunal Procedure) Rules, 2010.

DATED: This 1st day of February, A.D., 2021.



Helen J. Almorales-Jones

**Her Honor, Helen J. Almorales-Jones,
Vice-President**

