

COMMONWEALTH OF THE BAHAMAS

No. IT/NR/NES/017

IN THE INDUSTRIAL TRIBUNAL

Year: 2020

NORTHERN REGION

In the matter of  
THE INDUSTRIAL RELATIONS (TRIBUNAL PROCEDURE) RULES, 2010

BETWEEN:-

VIRIA VANHORN-GARLAND

Applicant

AND

GRAND BAHAMA ACADEMY OF S.D.A.

Respondent

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BEFORE: Her Honour, Helen J. Almorales-Jones, Vice-President

APPEARANCES: Ernie E. Wallace, Esquire, for the Applicant & Mrs. Janet Fountain  
(Cash Fountain), for the Respondent

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### ORDER

**WHEREAS** by a **Certificate of Referral** dated the 29<sup>th</sup> November, 2019 (received on the 20<sup>th</sup> January, 2020), the Honourable Minister of Labour referred this matter to the Industrial Tribunal;

**AND WHEREAS** the Applicant filed a **Form A**, Originating Application, on the 29<sup>th</sup> January, 2020;

**AND WHEREAS** the Respondent filed a **Form D**, Notice of Appearance, on the 5<sup>th</sup> February, 2020;

**AND WHEREAS** the Respondent filed a **Form E**, Defence, on the 5<sup>th</sup> March, 2020;

**AND WHEREAS** the Tribunal served the Applicant's Counsel with a **Form J**, Notice of Hearing, returnable at 10:00 a.m. on Tuesday, the 21<sup>st</sup> July, 2020;

**AND WHEREAS** the Applicant failed to appear on the said date and the Tribunal adjourned the matter;

**AND WHEREAS** the Tribunal served both the Applicant and her Counsel with a **Form J**, Notice of Hearing, returnable at 10:00 a.m. on Wednesday, the 28<sup>th</sup> October, 2020 and offered the Applicant the opportunity to appear via ZOOM;

**AND WHEREAS** the Applicant again failed to appear on the said date;

**IT IS HEREBY ORDERED THAT** this matter be dismissed for want of prosecution pursuant to **Rule 12(1)(f)** of **The Industrial Relations (Tribunal Procedure) Rules, 2010**.

DATED: This 28<sup>th</sup> day of October, A.D., 2020.



*Helen J. Almoraes-Jones*

Her Honor, Helen J. Almoraes-Jones,  
Vice-President

