

**INDUSTRIAL TRIBUNAL  
COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,  
COMMONWEALTH OF THE BAHAMAS**

**Before  
MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)  
(SITTING ALONE)**

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**ELCINA DAVIS**

APPLICANT

**PERFECT LUCK EMPLOYER NO.1**

RESPONDENT

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**AMENDED ORDER ON DIRECTIONS**

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**APPEARANCES**

For the Applicant

Mr. Errol McKinney  
Representative  
EM & Associates  
Suit 5 Colonial Hill Plaza  
72 University Drive

For the Respondent

Mrs. Amitra Collie  
Attorney  
CTF BM Operations  
Baha Mar, West Bay Street  
Nassau, The Bahamas

**WHEREAS:**

- (1) Directions were agreed on November 9, 2020 by the parties in this matter; and
- (2) The Tribunal identified that further Case Management was needed; and
- (3) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on May 5, 2022 for the Case Management Hearing for Directions; and
- (4) That the matter was relisted for the Case Management Hearing on May 25, 2022; and
- (5) On May 25, 2022 Mr. McKinney appeared on behalf of the Applicant and Mrs. Collie appeared on behalf of the Respondent; and
- (6) Both parties agreed that amendments were needed to the Directions of November 9, 2020; and

**IT IS HEREBY ORDERED** by consent of the parties:

- a. That the Applicant and the Respondent will file new Skeletons, Witness Statements and or Submissions on or before June 17, 2022.
- b. That there will be a mutual exchange of bundles.
- c. That the parties agreed to an estimated two (2) days of hearing.
- d. That the parties agreed that the Applicant will call two (2) witnesses and the Respondent will call two (2) witnesses.
- e. That there may be settlement discussions and if an agreement is made the parties will notify the Tribunal.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

DATED THIS, April 25, 2022

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Indira N. Demeritte – Francis  
President  
Industrial Tribunal