

**INDUSTRIAL TRIBUNAL**

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,  
COMMONWEALTH OF THE BAHAMAS**

**Before**

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)**

**(SITTING ALONE)**

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**ANITA MOXEY / BAHAMAS  
HOTEL CATERING ALLIED  
WORKERS UNION**

**APPLICANT**

**HABOURSIDE AT ATLANTIS  
MANAGEMENT LIMITED, T/A  
HABOURSIDE RESORT**

**RESPONDENT**

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**ORDER ON DIRECTIONS**

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## **APPEARANCES**

For the Applicant

Ms. Erika Munroe  
Attorney  
EDM Law Group  
Nassau, The Bahamas

For the Respondent

Ms. Helga Knowles  
Human Resources  
Habourside Resort  
Paradise Island, Bahamas

**WHEREAS:**

- (1) By Certificate of Referral dated July 5, 2021 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on July 16, 2021 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application on September 1, 2021 in the Tribunal; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on September 3, 2021; and
- (5) The matter was listed for Call Over on February 28, 2022 and Notice for the said hearing was Gazetted in the Nassau Guardian Newspaper on February 4, 2022; and
- (6) That on the day of the Call Over there was representation on behalf of the Applicant but the Respondent failed to appear; and
- (7) The Tribunal noted that the Respondent Company refused service of the Notice document on several occasions; and
- (8) The matter was advertised again in the Guardian Newspaper on March 31, 2022 which listed the matter for Call Over on April, 25, 2022; and
- (9) That Ms. Munroe appeared for the Applicant and Ms. Knowles appeared for the Respondent for the Case Management Hearing; and

**IT IS HEREBY ORDERED** by consent of the parties:

- a. That the Applicant will file Skeletons Witness Statements and or Submissions on or before May 23, 2022.
- b. That the Respondent will file Skeletons Witness Statements and or Submissions on or before May 24, 2022.

- c. That there will be a mutual exchange of bundles
- d. That the parties agreed to an estimated one (1) day of hearing.
- e. That the parties agreed that the Applicant will call two (2) witnesses and the Respondent will call two (2) witnesses.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

DATED THIS, April 25, 2022

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Indira N. Demeritte – Francis  
President  
Industrial Tribunal