

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)
(SITTING ALONE)**

JILLIAN LEDGISTER

APPLICANT

MONIQUE HEPBURN

RESPONDENT

ORDER OF SETTLEMENT

APPEARANCES

For the Applicant

Ms. Jillian Ledgister
Pro se

For the Respondent

Mr. Wellington Olander
Attorney-at-Law
W.E. Olander & Co.
Nassau, The Bahamas

WHEREAS:

- (1) By Certificate of Referral dated January 4, 2021 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on February 1, 2021 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on February 9, 2021; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the February 11, 2021; and
- (5) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on the November 17, 2021 for the Case Management Hearing for Directions; and
- (6) On the day for the Case Management Hearing the Applicant appeared Pro se and Mr. Olander appeared for the Respondent; and
- (7) During the Hearing the parties came to a settlement agreement; and

- (8) The Respondent agrees to pay the Applicant Eight Hundred and Seventy-Five Dollars (\$875.00) in full and final settlement; and

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:

- (9) The Originating Application filed in the Industrial Tribunal on February 9, 2021 is decided accordingly pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby marked Settled.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, November 17, 2021

Indira N. Demeritte – Francis

President

Industrial Tribunal