

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)
(SITTING ALONE)**

JERMAINE SANDS

APPLICANT

**STRATEGIC PROPERTY HOLDING
LTD. D/B/A BRITISH COLONIAL
HILTON NASSAU HOTEL**

RESPONDENT

ORDER

APPEARANCES

For the Applicant

Mr. Errol McKinney
Representative
EM & Associates
Suit 5 Colonial Hill Plaza
72 University Drive

For the Respondent

Mr. Ferron Bethel
Attorney
Harry B. Sands, Lobosky
and Company
Shirley Street
Nassau, The Bahamas

WHEREAS:

- (1) By Certificate of Referral dated September 27, 2021 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on October 28, 2021 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on November 1, 2021; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on November 18, 2021; and
- (5) That a Notice of Appearance - Form D was filed on November 26, 2021 and a Defence – Form E was filed in the Tribunal on April 12, 2022 by the Respondent; and
- (6) That the Applicant filed into the Tribunal Notice of Withdrawal - Form K on April 12, 2022; and

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:

- (7) The Originating Application filed in the Industrial Tribunal on November 1, 2021 is decided accordingly pursuant to Rule 12(1)(a) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby Withdrawn and is Dismissed.

AND THIS IS THE DECISION OF THIS TRIBUNAL

DATED THIS, on April 12, 2022

Indira N. Demeritte – Francis
President
Industrial Tribunal