

**INDUSTRIAL TRIBUNAL**

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,  
COMMONWEALTH OF THE BAHAMAS**

**Before**

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)  
(SITTING ALONE)**

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**ALEXANDRIA GREEN**

APPLICANT

**RUBIS PRINCE CHARLES**

RESPONDENT

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**ORDER OF SETTLEMENT**

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**APPEARANCES**

For the Applicant

Mr. Errol McKinney  
Representative  
EM & Associates  
Suit 5 Colonial Hill Plaza  
72 University Drive

For the Respondent

Mr. Ryan Eve  
Attorney  
Nassau, The Bahamas

**WHEREAS:**

- (1) By Certificate of Referral dated March 18, 2021 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on October 26, 2021 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on November 8, 2021; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the November 9, 2021; and
- (5) That a Notice of Appearance - Form D was filed on November 26, 2021 and no Defence – Form E was filed in the Tribunal by the Respondent.
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on the May 25, 2022 for the Case Management Hearing for Directions; and
- (7) On the date for the Case Management Hearing Mr. Errol McKinney appeared for the Applicant and Mr. Eve appeared for the Respondent; and
- (8) During the Hearing both parties agreed to a settlement; and

- (9) The Respondent agrees to pay the Applicant One Thousand and Eighty Nine Dollars (\$1,089.00) in full and final settlement; and

**THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:**

- (10) The Originating Application filed in the Industrial Tribunal on November 8, 2021 is decided accordingly pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby marked Settled.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

DATED THIS, May 25, 2022

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Indira N. Demeritte – Francis

President

Industrial Tribunal