

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)
(SITTING ALONE)**

MAKONNEN THURSTON

APPLICANT

DA PLANTATION

RESPONDENT

ORDER OF SETTLEMENT

APPEARANCES

For the Applicant

Mr. Makonnen Thurston
Pro se

For the Respondent

Mr. Brian Doresett
Attorney-at-Law
Nassau, The Bahamas

WHEREAS:

- (1) By Certificate of Referral dated April 30, 2021 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on May 28, 2021 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on June 15, 2021; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the January 25, 2022; and
- (5) That no Notice of Appearance - Form D or Defence – Form E was filed in the Tribunal by the Respondent.
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on the April 6, 2022 for the Case Management Hearing for Directions; and
- (7) On the day for the Case Management Hearing the Applicant appeared Pro se and Mr. Bain appeared for the Respondent. The matter was adjourned to April 28, 2022 to allow the parties to have settlement discussions; and
- (8) The parties appeared on April 28, 2022 and informed the Tribunal that they had come to a settlement agreement; and
- (9) The Applicant filed a Notice of Withdrawal - Form K on May 4, 2022; and

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:

- (10) The Originating Application filed in the Industrial Tribunal on June 15, 2021 is decided accordingly pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby marked Settled.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, May 4, 2022

Indira N. Demeritte – Francis

President

Industrial Tribunal