

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)
(SITTING ALONE)**

EDNEL ROLLE

APPLICANT

**WATER & SEWERAGE
CORPORATION**

RESPONDENT

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Mr. Ednel Rolle
Pro se
Obie Ferguson & Co.
Nassau, The Bahamas

For the Respondent

Mr. Dion Smith
Legal Counsel
Water & Sewerage Corp.
Nassau, The Bahamas

WHEREAS:

- (1) By Certificate of Referral dated October 8, 2021 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on October 26, 2021 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application on November 11, 2021 in the Tribunal; and
- (4) The matter was listed for Call Over on April 25, 2022 and Notice for the said hearing was Gazetted in the Nassau Guardian Newspaper on March 31, 2022; and
- (5) That on the day of the Call Over the Applicant appeared Pro se but the Respondent failed to appear; and
- (6) An adjournment was given to allow the Applicant to contact the Respondent and have further conversations; and
- (7) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on May 25, 2022 for the Case Management Hearing for Directions; and
- (8) That Ms. Rolle appeared Pro se and Ms. Smith appeared for the Respondent for the Case Management Hearing; and

IT IS HEREBY ORDERED by consent of the parties:

- a. It is agreed that the issue before the Tribunal regards interpretation of the Industrial Agreement regarding Vacation.
- b. That the Applicant and Respondent will file Skeletons and Submissions on or before June 16, 2022.

- c. That there will be a mutual exchange of documents.
- d. That the parties agreed to an estimated one (1) day of hearing.
- e. That the parties agreed that the Applicant and the Respondent will not call witnesses.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, May 25, 2022

Indira N. Demeritte – Francis
President
Industrial Tribunal