

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)
(SITTING ALONE)**

**LARANDO ROLLE /BAHAMAS
HOTEL CATERING ALLIED
WORKERS UNION**

APPLICANT

**HABOURSIDE AT ATLANTIS
MANAGEMENT LIMITED, T/A
HABOURSIDE RESORT**

RESPONDENT

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Ms. Erika Munroe
Attorney
EDM Law Group
Nassau, The Bahamas

For the Respondent

Ms. Helga Knowles
Human Resources
Habourside Resort
Paradise Island, Bahamas

WHEREAS:

- (1) By Certificate of Referral dated July 1, 2021 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on July 6, 2021 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application on September 1, 2021 in the Tribunal; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on September 3, 2021; and
- (5) The matter was listed for Call Over on February 28, 2022 and Notice for the said hearing was Gazetted in the Nassau Guardian Newspaper on February 4, 2022; and
- (6) That on the day of the Call Over there was representation on behalf of the Applicant but the Respondent failed to appear; and
- (7) The Tribunal noted that the Respondent Company refused service of the Notice document on several occasions; and
- (8) The matter was advertised again in the Guardian Newspaper on March 31, 2022 which listed the matter for Call Over on April, 25, 2022; and
- (9) That Ms. Munroe appeared for the Applicant and Ms. Knowles appeared for the Respondent for the Case Management Hearing; and

IT IS HEREBY ORDERED by consent of the parties:

- a. That the Applicant will file Skeletons Witness Statements and or Submissions on or before May 23, 2022.

- b. That the Respondent will file Skeletons Witness Statements and or Submissions on or before May 24, 2022.
- c. That there will be a mutual exchange of bundles
- d. That the parties agreed to an estimated one (1) day of hearing.
- e. That the parties agreed that the Applicant will call two (2) witnesses and the Respondent will call two (2) witnesses.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, April 25, 2022

Indira N. Demeritte – Francis
President
Industrial Tribunal