

**INDUSTRIAL TRIBUNAL**

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,  
COMMONWEALTH OF THE BAHAMAS**

**Before**

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)  
(SITTING ALONE)**

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**MARJORIE THOMAS**

**APPLICANT**

**PEARL ISLAND INVESTMENT  
GROUP**

**RESPONDENT**

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**ORDER ON DIRECTIONS**

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**APPEARANCES**

For the Applicant

Mr. Errol McKinney  
Representative  
EM & Associates  
Suit 5 Colonial Hill Plaza  
72 University Drive

For the Respondent

No Appearance

**WHEREAS:**

- (1) By Certificate of Referral dated February 17, 2020 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on June 16, 2020 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on July 2, 2020; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on July 9, 2020; and
- (5) The matter was listed for Call Over on November 2, 2020 and Notice for the said hearing was Gazetted in the Nassau Guardian Newspaper on October 16, 2020; and
- (6) That the matter was adjourned several times due to an issue regarding serving the Respondent; and
- (7) That the Tribunal received information that the company had re-opened; and
- (8) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on April 12, 2022 for the Case Management Hearing for Directions; and
- (9) That Mr. McKinney appeared for the Applicant on April 12, 2022 for the Case Management Hearing and there was no appearance by or on behalf of the Respondent; and
- (10) There had been proper service to both parties. Further, the Respondent was contacted by the Tribunal by telephone and emailed advising of the Hearing date; and
- (11) The Tribunal proceeded with the Case Management in the absence of the Respondent; and

**IT IS HEREBY ORDERED** that the parties:

- a. That the Applicant will file Skeletons, Witness Statements and Submissions on or before April 27, 2022.
- b. That there will be an estimated one (1) day of hearing.
- c. That the Applicant will call one (1) witness

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

DATED THIS, April 12, 2022

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Indira N. Demeritte – Francis  
President  
Industrial Tribunal