

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)
(SITTING ALONE)**

CALPURNIA CAMPBELL

APPLICANT

UNIVERSITY OF THE BAHAMAS

RESPONDENT

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Mr. Kahlil Parker
Attorney
Cedric L. Parker & Co.
Bethel Drive
Nassau, The Bahamas

For the Respondent

Mr. Keith Major
Attorney
Higgs & Johnson
East Bay Street
Nassau, Bahamas

WHEREAS:

- (1) By Certificate of Referral dated October 6, 2021 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on October 26, 2021 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application on November 23, 2021 in the Tribunal; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on November 24, 2021; and
- (5) That no Notice of Appearance - Form D or Defence –Form E was filed in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on May 25, 2022 for the Case Management Hearing for Directions; and
- (7) That Mr. Parker appeared for the Applicant and Mr. Major appeared for the Respondent for the Case Management Hearing; and

IT IS HEREBY ORDERED by consent of the parties:

- a. That the Respondent will file the Notice of Appearance –Form D on or before May 27, 2022.
- b. That the Applicant will file Further and Better Particulars on or before June 17, 2022.
- c. That the Respondent will file Defence –Form E on or before July 1, 2022.
- d. That there will be an exchange of the List of Documents on or before July 15, 2022.

- e. That the Applicant and the Respondent will file Bundles on or before July 29, 2022.
- f. That the Applicant and the Respondent will file Witness Statements on or before August 19, 2022.
- g. That the Applicant and the Respondent will file Statement of Facts on or before September 15, 2022.
- h. That the Applicant and Respondent will file Skeletons on or before September 30, 2022.
- i. That there will be mutual exchange of documents.
- j. That the parties agreed to an estimated three (3) days of hearing.
- k. That the parties agreed that the Applicant and the Respondent will call four (4) witnesses.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, May 25, 2022

Indira N. Demeritte – Francis
President
Industrial Tribunal