

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)
(SITTING ALONE)**

LENA ROBERTS

APPLICANT

**GSC MANAGEMENT COMPANY
(BAHAMAS Limited) United
Shipping (Nassau) Company
Limited**

RESPONDENT

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Mr. Errol McKinney
Representative
EM & Associates
Suit 5 Colonial Hill Plaza
72 University Drive

For the Respondent

Ms. Christina Galanos
Attorney
CG Chambers
Dowdeswell Street
Nassau, The Bahamas

WHEREAS:

- (1) By Certificate of Referral dated October 14, 2020 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on November 12, 2020 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on November 23, 2020; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on November 30, 2020; and
- (5) That a Notice of Appearance - Form D was filed in the Tribunal on January 13, 2021 and no Defence – Form E was filed in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on June 14, 2021 for the Case Management Hearing for Directions; and
- (7) That the matter was adjourned to allow the parties to have discussions and to provide evidence; and
- (8) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on April 27, 2022 for the Case Management Hearing for Directions; and
- (9) That Mr. McKinney appeared for the Applicant and Ms. Galanos appeared for the Respondent on April 27, 2022 for the Case Management Hearing; and

IT IS HEREBY ORDERED by consent of the parties:

- a. That the Applicant will file Skeletons, Witness Statements and Submissions on or before May 13, 2022.

- b. That the Respondent will file Skeletons, Witness Statements and Submissions on or before May 31, 2022.
- c. That there will be a mutual exchange of bundles.
- d. That the parties agreed to an estimated three (3) days of hearing.
- e. That the parties agreed that the Applicant will call four (4) witnesses and the Respondent will call four (4) witnesses.
- f. That the parties will not have further settlement discussions.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, April 27, 2022

Indira N. Demeritte – Francis
President
Industrial Tribunal