

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)
(SITTING ALONE)**

DAVE BECKFORD

APPLICANT

**ISLAND HOTEL COMPANY LIMITED
– ATLANTIS RESORT**

RESPONDENT

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Mr. Ednel Rolle
Representative
Obie Ferguson & Co.
#32 Snug Haven
Elizabeth Avenue
Nassau, The Bahamas

For the Respondent

Mr. Kenneth Lightbourne
Attorney
Island Hotel Company Ltd.
Atlantis
Paradise Island, Bahamas

WHEREAS:

- (1) By Certificate of Referral dated July 6, 2021 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on July 21, 2021 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal July 29, 2021; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on September 21, 2021; and
- (5) That a Notice of Appearance - Form D was filed in the Tribunal on October 6, 2021 and a Defence –Form E was filed in the Tribunal on December 29, 2021 by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on April 25, 2022 for the Case Management Hearing for Directions; and
- (7) That Mr. Rolle appeared for the Applicant and Mr. Lightbourne appeared for the Respondent for the Case Management Hearing; and

IT IS HEREBY ORDERED by consent of the parties:

- a. That the Applicant will file Skeletons Witness Statements and or Submissions on or before May 9, 2022.
- b. That the Respondent will file Skeletons, Witness Statements and or Submissions on or before May 23, 2022.
- c. That there will be a mutual exchange of documents.
- d. That the parties agreed to an estimated one (1) day of hearing.

- e. That the parties agreed that the Applicant will call one (1) witness and the Respondent will call two (2) witnesses.
- f. That the parties will not have further settlement discussions.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS April 25, 2022

Indira N. Demeritte – Francis
President
Industrial Tribunal