

In The Matter of the Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

**B E T W E E N**

**KEN GREENE**

Applicant

**AND**

**BETTY K AGENCIES LIMITED**

Respondent

**APPEARANCES:** Mr Errol McKinney for the Applicant

Mrs Viola Major for the Respondent

**BEFORE:** Her Honour Vice President Simone Fitzcharles

---

**ORDER ON DIRECTIONS**

---

**WHEREAS:**

- 1) By Certificate of Referral of a Trade Dispute dated 15 February 2022, the Minister referred the subject dispute to the Industrial Tribunal;
- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for presentation of an Originating Application was issued by the Secretary of the Industrial Tribunal to the Applicant;
- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 05 April 2022;

- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued on 06 April 2022 by the Tribunal to the Respondent;
- 5) The Respondent filed a Notice of Appearance (Form D) on 21 April 2022 and a Defence (Form E) on 6 May 2022;
- 6) This matter was listed for a Case Management hearing on 30 June 2022, but re-scheduled to 28 June 2022 to accommodate the schedule of Counsel.
- 7) The Applicant on 27 June 2022 electronically filed a Notice to request sight of documents from the Respondent to enable the Applicant to complete his witness statement. The Respondent had no objection to the application as it intended to include amongst documents relevant to this matter those answering the description given in the Applicant's application. The Tribunal accommodated the request as reflected in the directions handed down.

**IT IS HEREBY ORDERED** as follows:

**Filing**

1. The parties shall file all documents referred to below in this Order with the Tribunal electronically and shall furnish the Tribunal with physical copies for the assigned judge who will hear the trial and/or any interlocutory applications;
2. The Respondent shall file its Bundle of Documents and serve the same on the Applicant on or before Friday 8 July 2022;
3. The Applicant shall file his Witness Statement(s), Bundle of Documents and opening skeleton arguments and serve them on the Respondent on or before Friday 29 July 2022;

4. The Respondent shall file its Witness Statement(s), opening skeleton arguments and any remaining documents it is desirous of filing and serve them on the Applicant on or before Friday 19 August 2022;

**Witnesses**

5. Each party shall be at liberty to call up to three (3) witnesses at the trial of this matter;

**Liberty to Apply**

6. The parties shall have liberty to apply for further directions and/or to vary these directions.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 28<sup>th</sup> day of June A.D. 2022.

---

**Simone I Fitzcharles**

**Vice President**