

**INDUSTRIAL TRIBUNAL**

In The Matter of the Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

**B E T W E E N**

**DONALD MCDONALD**

Applicant

**AND**

**ISLAND HOTEL COMPANY LIMITED**

Respondent

**APPEARANCES:** Mr Obie Ferguson Jr QC for the Applicant

Mr Kenneth Lightbourne for the Respondent

**BEFORE:** Her Honour Vice President Simone Fitzcharles

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**ORDER ON DIRECTIONS**

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**WHEREAS:**

- 1) By Certificate of Referral of a Trade Dispute dated 13 October 2021, the Minister referred the subject dispute to the Industrial Tribunal;
- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for presentation of an Originating Application was issued by the Secretary of the Industrial Tribunal to the Applicant;

- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 10 November 2021;
- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued on 18 November 2021 by the Tribunal to the Respondent;
- 5) The Respondent has filed no Notice of Appearance (Form D) or Defence (Form E);
- 6) This matter was adjourned for a Case Management hearing on 16 June 2022.

**IT IS HEREBY ORDERED** as follows:

**Filing**

1. The parties shall file all documents referred to in paragraphs 2, 3 and 4 of this Order with the Tribunal electronically and shall furnish the Tribunal with physical copies for the assigned judge who will hear the trial and/or any interlocutory applications;
2. The Respondent shall file its Appearance (Form D) and Defence (Form E) and serve the same on the Applicant on or before Thursday 23 June 2022;
3. The Applicant shall file his Witness Statement(s), Bundle of Documents and opening Skeleton Argument and serve them on the Respondent on or before Thursday 14 July 2022;
4. The Respondent shall file its Witness Statement(s), Bundle of Documents and opening Skeleton Argument and serve them on the Applicant on or before Thursday 4 August 2022;

**Witnesses**

5. Each party shall be at liberty to call One (1) witness at the trial of this matter;

**Liberty to Apply**

6. The parties shall have liberty to apply for further directions and/or to vary these directions.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 16<sup>th</sup> day of June A.D. 2022.

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**Simone I Fitzcharles**

**Vice President**