

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. IT/ NES/ NP2021-217

In The Matter of the Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

B E T W E E N

KHALIAH BROWN

Applicant

AND

MINISTRY OF FINANCIAL SERVICES

Respondent

APPEARANCES: Mrs Hope Strachan for the Applicant
No Appearance for the Respondent

BEFORE: Her Honour Vice President Simone Fitzcharles

ORDER ON DIRECTIONS

WHEREAS:

- 1) By Certificate of Referral of a Trade Dispute dated 3 November 2021, the Minister referred the subject dispute to the Industrial Tribunal;
- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for presentation of an Originating Application was issued by the Secretary of the Industrial Tribunal to the Applicant on 17 November 2021;
- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 8 February 2022;
- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued by the Tribunal to the Respondent on 18 February 2022;

- 5) A Notice of Appearance (Form D) was entered by the Respondent on 9 March 2022 and a Defence (Form E) on 30 March 2022;
- 6) This matter was listed for a Case Management hearing on 05 May 2022, notice of which (by Form J) was served on the Applicant and on the Respondent on 11 March 2022.

IT IS HEREBY ORDERED as follows:

1. The parties shall file all documents including witness statements, bundles of documents, skeleton arguments and any other documents with the Tribunal electronically and shall furnish the Tribunal with physical copies for the assigned judge who will hear the trial and/or any interlocutory applications.
2. The Applicant shall file her Witness Statement(s), Bundle of Documents and opening Skeleton Argument and serve the same on the Respondent by no later than Thursday 26 May 2022;
3. The Respondent shall file its Witness Statement(s), Bundle of Documents and opening Skeleton Argument and serve the same on the Applicant by no later than Thursday 16 June 2022;
4. Each party shall be at liberty to call up to two (2) witnesses at the trial of this matter; and
5. The parties shall have liberty to apply for further directions and/or to vary these directions.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 05 May 2022.

Simone I. Fitzcharles
Vice President