

**INDUSTRIAL TRIBUNAL**

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,  
COMMONWEALTH OF THE BAHAMAS**

**Before**

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)  
(SITTING ALONE)**

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**DANIEL S. FERGUSON**

APPLICANT

**MINISTRY OF FINANCE**

RESPONDENT

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**ORDER ON DIRECTIONS**

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**APPEARANCES**

For the Applicant

Mrs. Ciji Smith-Curry  
Attorney  
BRF Chambers  
Collins Ave.  
Nassau, The Bahamas

For the Respondent

Mr. Rashard Edgecombe  
Attorney  
Office of the Attorney  
General  
J. F. Kennedy Drive  
Nassau, The Bahamas

**WHEREAS:**

- (1) By Certificate of Referral dated August 20, 2021 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on September 1, 2021 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on September 7, 2021; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on September 23, 2021; and
- (5) That a Notice of Appearance - Form D was filed on October 18, 2021 and no Defence – Form E was filed in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on April 6, 2022 for the Case Management Hearing for Directions; and
- (7) That Mrs. Ciji Smith-Curry appeared for the Applicant and Mr. Rashard Edgecombe appeared for the Respondent on April 6, 2022 for the Case Management Hearing; and

**IT IS HEREBY ORDERED:**

- a. By virtue of the powers conferred under Rule 3(3) and (4) of the Industrial Relations (Tribunal Procedure) Rules, 2010, the Judge makes the following directions —

**That the Applicant provide the Tribunal with further and better particulars of claim along with evidence relied on in relation to this claim.**

- b. Sufficient particulars in support of the originating application required under paragraph 1 of this notice should be furnished in writing to this office within fourteen days of the date of this Notice.

- c. That Rule 3(4) provides that if a direction is made pursuant to Rule 3(3) and is not complied with, the Tribunal may strike out the whole or part of the Originating Application: provided that the Court shall not strike out or give such a direction unless it has sent notice to the Applicant giving him an opportunity to show cause why such should not be done.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

DATED THIS, April 6, 2022

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Indira N. Demeritte – Francis  
President  
Industrial Tribunal