

**COMMONWEALTH OF THE BAHAMAS**  
**INDUSTRIAL TRIBUNAL**

**No. IT/ NES/ NP2021-164**

In The Matter of the Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

**B E T W E E N**

**GARY KELLY**

Applicant

**AND**

**ISLAND HOTEL COMPANY LIMITED**

Respondent

**APPEARANCES:** Mr Hilbert Collie for the Applicant

Mr Kenneth Lightbourne for the Respondent

**BEFORE:** Her Honour Vice President Simone I Fitzcharles

---

**ORDER ON SETTLEMENT**

---

**WHEREAS:**

- 1) This matter was listed for a Case Management hearing on 2 February 2022, and on that day the parties attended and received an Order on Directions of the same date.
- 2) Prior to the trial the parties engaged in settlement discussions and achieved a full and final settlement of the trade dispute. The terms of the settlement are confidential as stated in a Deed of Release dated 18 May 2022 which has been lodged with the Tribunal. As a part of the settlement the Applicant filed a Notice of Withdrawal (Form K) on 24 May 2022.

**IT IS HEREBY ORDERED** as follows:

In light of the settlement of this trade dispute amongst the parties and pursuant to powers under Section 58(1)(d) of the Industrial Relations Act, the Tribunal shall refrain from further adjudication of this trade dispute and pronounces that the matter is disposed of fully and finally by settlement.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 25<sup>th</sup> day of May A.D. 2022.

---

**Simone I Fitzcharles**  
**Vice President**