

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)
(SITTING ALONE)**

VALERIE COOPER-NEELY

APPLICANT

**BAHAMAS HYPERBARIC CENTRE
LTD.**

RESPONDENT

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Rionda Deleveaux Godet
Counsel & Attorney-at-Law
Deleveaux Godet & Co.
#72 Nassau Street
Nassau, Bahamas

For the Respondent

Mrs. Gail Lockhart Charles, Q.C.
Counsel & Attorney-at-Law
Gail Lockhart Charles & Co.
Old Fort Bay Town Center
Nassau, The Bahamas.

WHEREAS:

- (1) By Certificate of Referral dated November 16, 2021 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on December 7, 2021 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on January 25, 2022; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on January 31, 2022; and
- (5) That no Notice of Appearance - Form D or Defence – Form E was filed in the Tribunal by the Respondent; and
- (6) The matter was also listed for Call Over on March 28, 2022 and Notice for the said hearing was Gazetted in the Nassau Guardian Newspaper on March 9, 2022; and
- (7) That Mrs. Godet appeared for the Applicant and Mrs. Lockhart Charles and Ms. Candice Knowles appeared for the Respondent on November 22, 2021 for the Case Management Hearing; and
- (8) During that time, the Applicant requested that the Tribunal consider consolidating this matter with NP2021-224 Laron Neely v Bahamas Hyperbaric Centre Ltd.; and

- (9) The Respondent had no objections to the consolidation of this matter with NP2021-224 Laron Neely v Bahamas Hyperbaric Centre Ltd; and

IT IS HEREBY ORDERED by consent of the parties:

- a. That NP2021-219 Valerie Cooper-Neely v Bahamas Hyperbaric Centre Ltd be consolidated with NP2021-224 Laron Neely v Bahamas Hyperbaric Centre Ltd to be heard as one matter pursuant to Rule 17(1) of the Industrial Relations (Tribunal Procedures) Rule 2010.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, March 28, 2022

Indira N. Demeritte – Francis
President
Industrial Tribunal