

**INDUSTRIAL TRIBUNAL**

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,  
COMMONWEALTH OF THE BAHAMAS**

**Before**

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)  
(SITTING ALONE)**

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**ALLENDRO SHERMAN**

**APPLICANT**

**I.C.S. SECURITY**

**RESPONDENT**

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**ORDER**

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**APPEARANCES**

For the Applicant

Mr. Hilbert Collie  
Representative  
Hilbert Collie & Associates  
#83 Dowdswell Street  
Nassau, The Bahamas

For the Respondent

Mr. John Fowler  
Compliance Officer  
I.C.S. Security  
Nassau, The Bahamas

**WHEREAS:**

- (1) By Certificate of Referral dated September 29, 2021 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on October 26, 2021 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on January 12, 2022; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on January 13, 2022; and
- (5) That a Notice of Appearance - Form D was filed on February 1, 2022 and no Defence – Form E was filed in the Tribunal by the Respondent; and
- (6) That the Applicant filed into the Tribunal Notice of Withdrawal - Form K on March 9, 2022; and

**THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:**

- (7) The Originating Application filed in the Industrial Tribunal on January 12, 2022 is decided accordingly pursuant to Rule 12(1)(a) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby Withdrawn and is Dismissed.

**AND THIS IS THE DECISION OF THIS TRIBUNAL**

DATED THIS, on March 9, 2022

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Indira N. Demeritte – Francis  
President  
Industrial Tribunal