

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)
(SITTING ALONE)**

LATOYA SHERMAN

APPLICANT

SUNRISE BEACH VILLAS LTD.

RESPONDENT

ORDER

APPEARANCES

For the Applicant

Mr. Errol McKinney
Representative
EM & Associates
Suit 5 Colonial Hill Plaza
72 University Drive

For the Respondent

Mr. Bradley Griffin
Manager
Sunrise Beach Villas
Nassau, The Bahamas

WHEREAS:

- (1) By Certificate of Referral dated December 9, 2020 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on January 19, 2021 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on February 5, 2021; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on February 17, 2021; and
- (5) That no Notice of Appearance - Form D was filed and no Defence – Form E was filed in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on March 2, 2022 for the Case Management Hearing for Directions; and
- (7) On the date of the Case Management Hearing Mr. McKinney appeared for the Applicant and Mr. Griffin appeared for the Respondent and the matter was adjourned for settlement discussions; and

- (8) The parties returned on March 16, 2022 to inform the Tribunal that a settlement had been agreed; and
- (9) The Respondent agrees to pay the Applicant Seven Thousand Six Hundred and Forty-eight Dollars and Twelve Cents (\$7,648.12) in full and final settlement; and
- (10) That the Applicant filed into the Tribunal Notice of Withdrawal - Form K on March 28, 2022; and

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:

- (11) The Originating Application filed in the Industrial Tribunal on February 5, 2021 is decided accordingly pursuant to Rule 12(1)(a) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby Withdrawn and is Dismissed.

AND THIS IS THE DECISION OF THIS TRIBUNAL

DATED THIS, March 28, 2022

Indira N. Demeritte – Francis
President
Industrial Tribunal