

**COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL**

No. IT/ NES/ NP2021-172

In The Matter of the Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

B E T W E E N

ARNESHA FRAZER-BECKLES

Applicant

AND

VRL (NASSAU) LIMITED

d/b/a Super Club Breezes

Respondent

APPEARANCES: Mr Errol McKinney for the Applicant

Mrs Lakeisha Hanna for the Respondent

BEFORE: Her Honour Vice President Simone Fitzcharles

ORDER

WHEREAS:

- 1) By Certificate of Referral of a Trade Dispute dated 8 February 2021, the Minister referred the subject dispute to the Industrial Tribunal;
- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for presentation of an Originating Application was issued by the Secretary of the Industrial Tribunal to the Applicant on 5 August 2021;
- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 16 August 2021;

- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued by the Tribunal to the Respondent on 16 August 2021;
- 5) The Respondent filed a change of address for its representative (Form P) on 1 April 2022;
- 6) The filing of a Notice of Appearance (Form D) and Defence (Form E) will have to be scheduled;
- 7) This matter was listed for a Case Management hearing on 13 April 2022, notice of which (by Form J) was served on the Applicant and the Respondent.

IT IS HEREBY ORDERED as follows:

1. A short adjournment of the case management hearing is granted to the parties in accordance with their request because it was foreshadowed that a settlement of the trade dispute may be imminent and discussions would be held towards that end.
2. The parties shall appear before Court #3 of the Tribunal at 9:30 o'clock in the forenoon on Tuesday 19 April 2022 to report on a settlement or to otherwise receive case management directions from the Tribunal. This hearing shall take place on the Tribunal's electronic (Zoom) platform.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated 13 April 2022.

Simone Fitzcharles
Vice President