

COMMONWEALTH OF THE BAHAMAS

No. IT/ NES/ NP2021-180

INDUSTRIAL TRIBUNAL

In The Matter of the Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

B E T W E E N

INGRID SMITH

Applicant

AND

ISLAND HOTEL COMPANY LIMITED d/b/a Atlantis

Respondent

APPEARANCES: Mr Errol McKinney for the Applicant

Mr Kenneth Lightbourne for the Respondent

BEFORE: Her Honour Vice President Simone Fitzcharles

ORDER ON DIRECTIONS

WHEREAS:

- 1) By Certificate of Referral of a Trade Dispute dated 8 February 2021, the Minister referred the subject dispute to the Industrial Tribunal;
- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for presentation of an Originating Application was issued by the Secretary of the Industrial Tribunal to the Applicant on 1 September 2021;
- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 15 September 2021;

- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued by the Tribunal to the Respondent on 23 September 2021;
- 5) A Notice of Appearance (Form D) was entered by the Respondent on 4 October 2021, but no Defence (Form E) has as yet been filed;
- 6) This matter was listed for a Case Management hearing on 21 April 2022, notice of which (by Form J) was served on the Applicant and the Respondent.

IT IS HEREBY ORDERED as follows:

1. The parties shall file all documents referred to in paragraphs 2, 3, 4 and 5 of this Order with the Tribunal electronically and shall furnish the Tribunal with physical copies for the assigned judge who will hear the trial and/or any interlocutory applications.
2. The Respondent shall file its Defence with the Tribunal and serve the same on the Applicant by no later than Thursday 28 April 2022;
3. The Applicant shall file her Witness Statement(s) and Bundle of Documents and serve the same on the Respondent by no later than Thursday 12 May 2022;
4. The Respondent shall file its Witness Statement(s) and Bundle of Documents and serve the same on the Applicant by no later than Thursday 26 May 2022;
5. The parties shall file with the Tribunal and exchange with each other their respective opening Skeleton Arguments on Thursday 2 June 2022;
6. Each party shall be at liberty to call up to Two (2) witnesses at the trial of this matter;
and

7. The parties shall have liberty to apply for further directions and/or to vary these directions.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 21 April 2022.

Simone Fitzcharles

Vice President