

**INDUSTRIAL TRIBUNAL**

**COURT #2 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE  
COMMONWEALTH OF THE BAHAMAS**

Before

**Ingrid Cooper-Brooks (Vice President)**

**(Sitting Alone)**

---

**SANTECE D. MILLER**

Applicant

AND

**WESTECH INTERNATIONAL SECURITY**

Respondent

---

**ORDER ON DIRECTIONS**

---

**Appearances**

For the Applicant

Ms. Rhodreka Strachan

For the Respondent

Mr. Christopher Adderley

**WHEREAS:**

1. By Certificate of Referral dated 19<sup>th</sup> November, 2021 the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on the 21<sup>st</sup> December, 2021; and
3. The Respondent filed in the industrial Tribunal a Notice of Appearance and Defence 20<sup>th</sup> January, 2022 and 7<sup>th</sup> February, 2022 respectively; and
4. Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 the Industrial Tribunal conducted a Case Management Hearing for directions on the 31<sup>st</sup> March, 2022; and

**IT IS HEREBY ORDERED THAT:**

- a. The Applicant is to file Skeleton Arguments and Witness Statements on or before 21<sup>st</sup> April, 2022;
- b. The Respondent is to file Skeleton Arguments and Witness Statements on or before 27<sup>th</sup> April, 2021;
- c. The estimated length of trial is two (2) days.
- d. There will be a mutual exchange of documents.
- e. The Applicant is at liberty to call two (3) witnesses.
- f. The Respondent is at liberty to call two (3) witnesses.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 31<sup>st</sup> Day of March, A.D., 2022

---

**Ingrid Cooper-Brooks**  
**Vice President**  
**Industrial Tribunal**