

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. IT/ NES/ NP2021-206

In The Matter of the Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN

BARBARA KNOWLES

Applicant

AND

MAISIE SANDS

Respondent

APPEARANCES: Ms Shantelle Munroe for the Applicant
Mr E Raphael Moxey for the Respondent
BEFORE: Her Honour Vice President Simone Fitzcharles

ORDER ON DIRECTIONS

WHEREAS:

- 1) By Certificate of Referral of a Trade Dispute dated 2 November 2021, the Minister referred the subject dispute to the Industrial Tribunal;
- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for presentation of an Originating Application was issued by the Secretary of the Industrial Tribunal to the Applicant on 3 November 2021;
- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 12 November 2021;
- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued by the Tribunal to the Respondent on 18 November 2021;

- 4) Pur
- 5) A Notice of Appearance (Form D) was entered by the Respondent on 26 November 2021 and a Defence (Form E) on 16 March 2022;
 - 6) This matter was listed for a Case Management hearing on 6 April 2022, notice of which (by Form J) was served on the Applicant and the Respondent.

IT IS HEREBY ORDERED as follows:

- 4) Pur
1. The parties shall file all documents referred to in paragraphs 2 and 3 of this Order with the Tribunal electronically and shall furnish the Tribunal with physical copies for the assigned judge who will hear the trial and/or any interlocutory applications.
 2. The Applicant shall file her Witness Statement(s) and Bundle of Documents and serve the same on the Respondent by no later than Wednesday 20 April 2022;
 3. The Respondent shall file her Witness Statement(s) and Bundle of Documents and serve the same on the Applicant by no later than Wednesday 4 May 2022;
 4. The parties shall file with the Tribunal and exchange with each other their respective opening Skeleton Arguments on Wednesday 18 May 2022;
 5. Each party shall be at liberty to call up to two (2) witnesses at the trial of this matter; and
 6. The parties shall have liberty to apply for further directions and/or to vary these directions.

3. The F

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 06 April 2022.

Simone Fitzcharles
Vice President