

INDUSTRIAL TRIBUNAL

**COURT #2 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before
Ingrid Cooper-Brooks (Vice President)
(Sitting Alone)

EMILY GOODMAN

Applicant

AND

ITD TRADING AS IMPERIAL TAKEAWAY

Respondent

CONSENT ORDER ON DIRECTIONS

APPEARANCE

For the Applicant

Mr. Franklin Carter

For the Respondent

Mr. Alexander Maillis
Maillis & Maillis Counsel and
Attorney at Law

WHEREAS:

1. By Certificate of Referral dated 20th May, 2019 the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on the 15th July, 2019; and
3. The Respondent filed in the Industrial Tribunal a Defence (Form E) on 5th May, 2021; and
4. Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 the Industrial Tribunal conducted a Hearing for Directions on 19th January 2022 the matter was adjourned to 14th and 15th, February 2022 for Trial, and was re-adjourned to allow the parties opportunity to engage in settlement negotiations; and
5. Upon the parties appearing for the adjourned hearing on 15th, February 2022, the parties consented to proceed on a preliminary point of law as to whether the Applicant was made redundant, within the meaning of the Employment Act.
6. **IT IS HEREBY ORDERED** by consent that:
 - a. The parties are to submit to the Tribunal an outline of the facts and issues along with their written Submissions to be determined as a preliminary point of law, on or before 7th March, 2022

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 15th day of February, 2022

**Ingrid Cooper-Brooks
Vice President (Acting)
Industrial Tribunal**