

**COMMONWEALTH OF THE BAHAMAS**

**No. IT/ NES/ NP2021-163**

**INDUSTRIAL TRIBUNAL**

In The Matter of the Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

**BETWEEN**

**VANRIA CULMER**

Applicant

**AND**

**GRAND HYATT AT BAHAMAR**

Respondent

**APPEARANCES:**

Mr Joseph Darceuil (holding brief for Mr Kenyatta M Gibson for the Applicant

Mrs J Almitra Collie for the Respondent

**BEFORE:**

Her Honour Vice President Simone I Fitzcharles

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**ORDER ON DIRECTIONS**

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**WHEREAS:**

- 1) By Certificate of Referral of a Trade Dispute dated 7 July 2021, the Minister referred the subject dispute to the Industrial Tribunal;
- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for presentation of an Originating Application was issued by the Secretary of the Industrial Tribunal to the Applicant on 21 July 2021;

- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 9 September 2021;
- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued on 21 September 2021 by the Tribunal to the Respondent;
- 5) A Notice of Appearance (Form D) was entered by the Respondent on 23 September 2021 and a Defence (Form E) on 19 October 2021;
- 6) This matter was listed for a Case Management hearing on 1 February 2022, notice of which (by Form J) was served on the Applicant and on the Respondent, respectively, on 24 January 2022.

**IT IS HEREBY ORDERED** as follows:

1. The parties shall file all documents referred to in paragraphs 2 and 3 of this Order with the Tribunal electronically and shall furnish the Tribunal with physical copies for the assigned judge who will hear the trial and/or any interlocutory applications.
2. The Applicant shall file her Witness Statement(s), Bundle of Documents and opening Skeleton Argument and serve the same on the Respondent by no later than Friday 4 March 2022;
3. The Respondent shall file its Witness Statement(s), Bundle of Documents and opening Skeleton Argument and serve the same on the Applicant by no later than Friday 1 April 2022;
4. Each party shall be at liberty to call up to five (5) witnesses at the trial of this matter; and

5. The parties shall have liberty to apply for further directions and/or to vary these directions.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 1<sup>st</sup> day of February A.D. 2022.

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**Simone I Fitzcharles**

**Vice President**