

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. IT/ NES/ NP2020-181

In The Matter of the Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

B E T W E E N

FRANCHELLE DORSETT

Applicant

AND

THE BAHAMAS NATIONAL BAPTIST CONVENTION
(d/b/a Bahamas Baptist Community College)

Respondent

APPEARANCES: Mr Hilbert Collie for the Applicant

Mr V Alfred Gray for the Respondent

BEFORE: Her Honour Vice President Simone Fitzcharles

ORDER ON DIRECTIONS

WHEREAS:

- 1) By Certificate of Referral of a Trade Dispute dated 19 August 2021, the Minister referred the subject dispute to the Industrial Tribunal;
- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for presentation of an Originating Application was issued by the Secretary of the Industrial Tribunal to the Applicant on 1 September 2021;
- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 28 September 2021;
- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued by the Tribunal to the Respondent;

- 5) A Notice of Appearance (Form D) was entered by the Respondent on 20 October 2021 and a Defence (Form E) on 27 October 2021;
- 6) This matter was listed for a Case Management hearing on 17 January 2022, notice of which (by Form J) was served on the Applicant and on the Respondent, respectively, on 17 December 2021.

IT IS HEREBY ORDERED as follows:

1. The parties shall file all documents referred to in paragraphs 2 and 3 of this Order with the Tribunal electronically and shall furnish the Tribunal with physical copies for the assigned judge who will hear the trial and/or any interlocutory applications.
2. The Applicant shall file her Witness Statement(s), Bundle of Documents and opening Skeleton Argument and serve the same on the Respondent by no later than Monday 7 February 2022;
3. The Respondent shall file its Witness Statement(s), Bundle of Documents and opening Skeleton Argument and serve the same on the Applicant by no later than Monday 28 February 2022;
4. Each party shall be at liberty to call up to two (2) witnesses at the trial of this matter; and
5. The parties shall have liberty to apply for further directions and/or to vary these directions.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 17th day of January A.D. 2022.

Simone I. Fitzcharles
Vice President