

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)
(SITTING ALONE)**

BARBARA KNOWLES

APPLICANT

VIRGINIA BAKER

RESPONDENT

ORDER OF SETTLEMENT

APPEARANCES

For the Applicant

Ms. Barbara Knowles
Pro se
Nassau Village
Nassau, The Bahamas

For the Respondent

Mr. Miguel Darling
Attorney
McKinney, Bancroft &
Hughes
George Street
Nassau, The Bahamas

WHEREAS:

- (1) By Certificate of Referral dated December 8, 2020 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on January 19, 2021 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on February 1, 2021; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the February 2, 2021; and
- (5) That a Notice of Appearance - Form D was filed on February 11, 2021 and no Defence – Form E was filed in the Tribunal by the Respondent.
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on the November 17, 2021 for the Case Management Hearing for Directions; and
- (7) The Applicant and the Respondent's Attorney appeared on the day of the Case Management and after a short adjournment the parties informed the Tribunal that the matter was settled; and
- (8) The Respondent agrees to pay the Applicant Six Hundred Dollars (\$600.00) in full and final settlement; and

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:

- (9) The Originating Application filed in the Industrial Tribunal on February 1, 2021 is decided accordingly pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby marked Settled.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, November 17, 2021

Indira N. Demeritte – Francis
President
Industrial Tribunal