

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)

(SITTING ALONE)

ANDREANA THOMPSON-SMITH

APPLICANT

BAHA MAR CTFBM OPERATIONS

RESPONDENT

ORDER

APPEARANCES

For the Applicant

Ms. Hope Strachan
Hope Strachan & Co.
Mount Royal Ave.
Nassau, The Bahamas

For the Respondent

Ms. Kimberly Miller
Labour Department
BahaMar CTF BM Operation
One Baha Mar Blvd.
Nassau, The Bahamas.

WHEREAS:

- (1) By Certificate of Referral dated March 19, 2021 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on April 1, 2021 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on the April 21, 2021; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the April 21, 2021; and
- (5) That no Notice of Appearance - Form D or Defence – Form E was filed in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on the July 19, 2021 for the Case Management Hearing for Directions; and
- (7) That Ms. Strachan appeared for the Applicant and Ms. Miller appeared for the Respondent on the day of the Case Management to inform the Tribunal there had been a settlement between the Applicant and the Respondent in this matter; and
- (8) That the Applicant filed into the Tribunal Notice of Withdrawal on October 7, 2021; and

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:

- (9) That Originating Application filed in the Industrial Tribunal on April 21, 2021 is decided accordingly pursuant to Rule 12(1)(a) of the Industrial Relations (Tribunal Procedure) Rule 2010 and is hereby Withdrawn and is Dismissed.

AND THIS IS THE DECISION OF THIS TRIBUNAL

DATED THIS, October 7, 2021

Indira N. Demeritte – Francis
President
Industrial Tribunal