

**INDUSTRIAL TRIBUNAL**

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,  
COMMONWEALTH OF THE BAHAMAS**

**Before**

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)**

**(SITTING ALONE)**

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**ERICA P. FRITZ**

**APPLICANT**

**THE NAZARETH CENTER**

**RESPONDENT**

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**ORDER**

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**APPEARANCES**

For the Applicant

Mr. Errol McKinney  
Representative  
EM & Associates  
Suit 5 Colonial Hill Plaza.  
72 University Drive.

For the Respondent

Lennox Paton  
#3 Bayside Executive Park  
West Bay St. & Blake Rd.  
Nassau, The Bahamas.

**WHEREAS:**

- (1) By Certificate of Referral dated June 9, 2021 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on June 24, 2021 to the Applicant by the Secretary to the Tribunal,; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on July 9, 2021; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on July 14, 2021; and
- (5) That a Notice of Appearance - Form D was filed on June 23, 2021 and no Defence – Form E was filed in the Tribunal by the Respondent; and
- (6) That the Applicant filed into the Tribunal Notice of Withdrawal - Form K on November 22, 2021; and

**THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:**

- (1) The Originating Application filed in the Industrial Tribunal on July 9, 2021 is decided accordingly pursuant to Rule 12(1)(a) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby Withdrawn and is Dismissed.

**AND THIS IS THE DECISION OF THIS TRIBUNAL**

DATED THIS, November 22, 2021

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Indira N. Demeritte – Francis  
President  
Industrial Tribunal