

COMMONWEALTH OF THE BAHAMAS

No. BIT/NR/NES/022

IN THE INDUSTRIAL TRIBUNAL

Year: 2020

NORTHERN REGION

In the matter of  
THE INDUSTRIAL RELATIONS (TRIBUNAL PROCEDURE) RULES, 2010

BETWEEN:-

CHRIS NESBITT

Applicant

VERSUS

ABACO BATTERY & TIRE  
(Dundas Town, Abaco)

Respondent

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BEFORE: Her Honour, Helen J. Almorales-Jones, Vice-President

APPEARANCES: Applicant pro se & Michael Jones, represented by Tashana Wilson  
(Registered Associate), for the Respondent

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### ORDER

**WHEREAS** by a **Certificate of Referral** dated the 27<sup>th</sup> January, 2020, (received by the Industrial Tribunal, Northern Region, on the 28<sup>th</sup> February, 2020) the Honourable Minister of Labour referred the trade dispute between the parties to the Industrial Tribunal;

**AND WHEREAS** the Applicant filed a **Form A**, Originating Application, on the 9<sup>th</sup> March, 2020;

**AND WHEREAS** the Respondent filed a **Form D**, Notice of Appearance, on the 12<sup>th</sup> June, 2020;

**AND WHEREAS** the Respondent failed to file a **Form E**, Defence, by the time limited for so doing (2<sup>nd</sup> July, 2020);

**AND WHEREAS** the Industrial Tribunal heard the matter on the 6<sup>th</sup> July, 2020;

**AND WHEREAS** ) on the 6<sup>th</sup> July, 2020, the Respondent filed a **Form L**, Notice Of Application For Extension Of Time applying for an extension of time to file a **Form E**, Defence;

**AND WHEREAS** the Tribunal granted leave to the Respondent to file a **Form E**, Defence on the 6<sup>th</sup> July, 2020;

**AND WHEREAS** both parties agreed, in writing, that the Tribunal decide the matter by the Respondent paying the sum of **\$ 11,000.00** the Applicant, in full settlement of all claims arising out of his employment with the Respondent;

**IT IS HEREBY ORDERED THAT**, pursuant to **Rule 12(1)(b)** of **The Industrial Relations (Tribunal Procedure) Rules, 2010**, the Respondent do pay the sum of **\$ 11,000.00** to the Applicant, in full settlement of all claims arising out of his employment with the Respondent.

**DATED: This 6<sup>th</sup> day of July, A.D., 2020.**

*Helen J. Almoraes-Jones*

**Her Honor, Helen J. Almoraes-Jones,  
Vice-President**

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