

COMMONWEALTH OF THE BAHAMAS

No. IT/NR/NES/020

IN THE INDUSTRIAL TRIBUNAL

Year: 2020

NORTHERN REGION

In the matter of  
THE INDUSTRIAL RELATIONS (TRIBUNAL PROCEDURE) RULES, 2010

BETWEEN:-

RICARDO QUANT

Applicant

AND

CONTRACTORS DIRECT LTD.  
(GOLD ROCK CONCRETE)

Respondent

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BEFORE: Her Honour, Helen J. Almorales-Jones, Vice-President

APPEARANCES: David Thompson, Esquire, for the Applicant & Counsel, Ms. Sydney Rolle & Dwayne Fernander, Esquire, for the Respondent

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### ORDER

**WHEREAS** by a **Certificate of Referral** dated the 29<sup>th</sup> November, 2019 (received on the 20<sup>th</sup> January, 2020), the Honourable Minister of Labour referred this matter to the Industrial Tribunal;

**AND WHEREAS** the Applicant filed a **Form A**, Originating Application, on the 29<sup>th</sup> January, 2020;

**AND WHEREAS** the Respondent filed a **Form D**, Notice of Appearance, on the 11<sup>th</sup> February, 2020;

**AND WHEREAS** the Respondent filed a **Form E**, Defence, on the 3<sup>rd</sup> March, 2020;



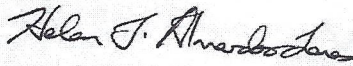
**AND WHEREAS** the Industrial Tribunal conducted a Case Management hearing in this matter on the 2<sup>nd</sup> July, 2020;

**AND WHEREAS** the parties agreed to settle the matter by the Respondent paying the sum of \$ 16,520.48 to the Applicant, representing \$ 15,610.40 1 month's Notice and 1 month's basic wage (or part thereof on a pro rata basis) for each year of service and \$ 910.08 for Sick pay, in full satisfaction of any and all claims the Applicant has against the Respondent arising out of his employment and termination;

**AND WHEREAS** the Applicant signed a Deed of Release dated the 27<sup>th</sup> August, 2020;

**IT IS HEREBY ORDERED THAT** this matter be dismissed pursuant to **Rule 12(1)(b)** of The Industrial Relations (Tribunal Procedure) Rules, 2010.

**DATED:** This 27<sup>th</sup> day of August, A.D., 2020.



*Helen J. Almorales-Jones*

Her Honor, Helen J. Almorales-Jones,  
Vice-President

