

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)

(SITTING ALONE)

JEWEL BROWN

APPLICANT

BAHAMAS ELITE SPORTS ACADEMY

RESPONDENT

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Ms. Jewel Brown
Pro se
Yellow Elder
Nassau, The Bahamas

For the Respondent

Mr. Rodney Curry
Founder and CEO
Bahamas Elite Sports
Academy
Nassau, The Bahamas.

WHEREAS:

- (1) By Certificate of Referral dated April 20, 2021 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on May 5, 2021 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on May 21, 2021; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on May 28, 2021; and
- (5) That no Notice of Appearance - Form D or Defence – Form E was filed in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on July 13, 2021 for the Case Management Hearing for Directions; and
- (7) That Ms. Brown appeared Pro se on behalf of the Applicant and that there was no appearance by or on behalf of the Respondent on the date fixed for Case Management; and
- (8) During that time, the Tribunal directed that the matter be placed on Call Over for substituted service to the Respondent; and
- (9) The matter was set for Call Over on November 22, 2021 and Notice for the said hearing was Gazetted in the Tribune Newspaper on October 28, 2021. Further, a Notice of Hearing – Form J which set a fixture on November 22, 2021 for the Case Management Hearing for Directions was properly served on both parties; and
- (10) That Ms. Brown appeared for the Applicant and Mr. Rodney Curry appeared for the Respondent on November 22, 2021 for the Case Management Hearing; and
- (11) During that time, the Applicant requested that the Tribunal consider consolidating this matter with NP2021-131 Cora Major v Bahamas Elite Sports Academy; and

- (12) The Respondent had no objections to the consolidation of this matter with NP2021-131 Cora Major v Bahamas Elite Sports Academy; and
- (13) That Mr. Curry requested an adjournment to allow the Respondent to retain counsel; and

IT IS HEREBY ORDERED by consent of the parties:

- a. That NP2021-129 Jewel Brown v Bahamas Elite Academy be consolidated with NP2021-131 Cora Major v Bahamas Elite Sports Academy to be heard as one matter pursuant to Rule 17(1) of the Industrial Relations (Tribunal Procedures) Rule 2010.
- b. That the Respondent will have four (4) weeks from the date of this Order to retain counsel. The Respondent is to inform the Tribunal of his appointment of counsel.
- c. That this matter is to be relisted on the expiration of four (4) weeks from the date of this Order notwithstanding whether the Respondent has retained counsel.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, November 22, 2021

Indira N. Demeritte – Francis
President
Industrial Tribunal