

**COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL**

NP2021-4

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN

JULIAN STEWART-JOSEPH

Applicant

AND

AML FOODS LIMITED

Respondent

APPEARANCES: Mr Donovan Gibson for the Applicant
Mrs Lucia Broughton for the Respondent

BEFORE: Her Honour Vice President Simone I. FitzCharles

ORDER ON DIRECTIONS

WHEREAS:

- 1) By Certificate of Referral of a Trade Dispute dated 19 November 2020, the Minister referred the subject dispute to the Industrial Tribunal;
- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for presentation of an Originating Application was issued by the Secretary

of the Industrial Tribunal to the Applicant on 6 January 2021;

- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 25 January 2021;
- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued by the Tribunal to the Respondent on 27 January 2021;
- 5) A Notice of Appearance (Form D) was filed on 9 February 2021 by the Respondent;
- 6) This matter was listed for a Case Management hearing on 8 December 2021.

IT IS HEREBY ORDERED as follows:

1. The Respondent shall file and serve its Defence on the Applicant on or before Wednesday 22 December 2021;
2. The Applicant shall file her Witness Statement(s) and Bundle of Documents and serve the same on the Respondent on or before Tuesday 25 January 2022;
3. The Respondent shall file its Witness Statement(s) and Bundle of Documents and serve the same on the Applicant on or before Tuesday 15 February 2022;
4. Each party shall be at liberty to call up to two (2) witnesses;
5. The Applicant shall file and serve on the Respondent her Skeleton Arguments and Authorities on or before Tuesday 22 February 2022;
6. The Respondent shall file and serve on the Applicant its Skeleton Arguments and Authorities on or before Tuesday 1 March 2022; and

7. The parties shall have liberty to apply for further directions and/or to vary these directions.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 8th day of December A.D. 2021.

Simone I. Fitzcharles

Vice President