

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

NP2021-162

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN

ALFRED A. CULMER

Applicant

AND

ANACHRONIST SPINE INSTITUTE

Respondent

APPEARANCES: Ms Italia Cartwright for the Applicant
Ms Christina Galanos for the Respondent

BEFORE: Her Honour Vice President Simone I. FitzCharles

ORDER ON DIRECTIONS

WHEREAS:

- 1) By Certificate of Referral of a Trade Dispute dated 6 July 2021, the Minister referred the subject dispute to the Industrial Tribunal;
- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for presentation of an Originating Application was issued by the Secretary

of the Industrial Tribunal to the Applicant on 21 July 2021;

- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 16 August 2021;
- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued by the Tribunal to the Respondent on 16 August 2021;
- 5) No Notice of Appearance (Form D) or Defence has been filed by the Respondent;
- 6) This matter was listed for a Case Management hearing on 9 December 2021.

IT IS HEREBY ORDERED as follows:

1. The Respondent shall file and serve its Notice of Appearance and Defence on the Applicant on or before Friday 17 December 2021;
2. The Applicant shall file his Witness Statement(s) and Bundle of Documents and serve the same on the Respondent on or before Tuesday 18 January 2022;
3. The Respondent shall file its Witness Statement(s) and Bundle of Documents and serve the same on the Applicant on or before Tuesday 1 February 2022;
4. Each party shall be at liberty to call up to two (2) witnesses;
5. The Applicant shall file and serve on the Respondent his Skeleton Arguments and Authorities on or before Tuesday 15 February 2022;
6. The Respondent shall file and serve on the Applicant its Skeleton Arguments and Authorities on or before Tuesday 1 March 2022; and

7. The parties shall have liberty to apply for further directions and/or to vary these directions.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 9th day of December A.D. 2021.

Simone I. Fitzcharles
Vice President