

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

NP2021-150

In The Matter of The Industrial Relations Act
And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

B E T W E E N

RAMON WILLIAMS

Applicant

AND

MINISTRY OF EDUCATION

Respondent

APPEARANCES: Mr Ednel Rolle for the Applicant
Mr Clarence Clare for the Respondent

BEFORE: Her Honour Vice President Simone I. FitzCharles

ORDER ON DIRECTIONS

WHEREAS:

- 1) By Certificate of Referral of a Trade Dispute dated 3 June 2021, the Minister referred the subject dispute to the Industrial Tribunal;
- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for presentation of an Originating Application was issued by the Secretary

(2)

of the Industrial Tribunal to the Applicant on 24 June 2021;

- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal dated 7 July 2021;
- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued by the Tribunal to the Respondent on 27 July 2021;
- 5) A Notice of Appearance (Form D) was filed on 9 September 2021. However, no Defence (Form E) has been filed as yet by the Respondent;
- 6) This matter was listed for a Case Management hearing on 2 December 2021.

IT IS HEREBY ORDERED as follows:

1. The Respondent shall file its Defence and serve the same on the Applicant on or before Thursday 16 December 2021;
2. The Applicant shall file his Witness Statement(s) and Bundle of Documents and serve the same on the Respondent on or before Thursday 20 January 2022;
3. The Respondent shall file its Witness Statement(s) and Bundle of Documents and serve the same on the Applicant on or before Thursday 3 February 2022;
4. Each party shall be at liberty to call up to two (2) witnesses;
5. The Applicant and the Respondent shall file and serve on each other their respective Skeleton Arguments and Authorities on or before Thursday 17 February 2022; and

(3)

6. The parties shall have liberty to apply for further directions and/or to vary these directions.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 2nd day of December A.D. 2021.

Simone I. Fitzcharles
Vice President