

**COMMONWEALTH OF THE BAHAMAS**  
**INDUSTRIAL TRIBUNAL**

**NP2021-057**

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

**B E T W E E N**

**ARTHUR HUMES**

Applicant

**AND**

**AML FOODS LIMITED**

Respondent

**APPEARANCES:** Mr Donovan Gibson for the Applicant  
Mrs Lucia Broughton for the Respondent

**BEFORE:** Her Honour Vice President Simone I. FitzCharles

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**ORDER ON DIRECTIONS**

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**WHEREAS:**

- 1) By Certificate of Referral of a Trade Dispute dated 3 March 2021, the Minister referred the subject dispute to the Industrial Tribunal;
- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for presentation of an Originating Application was issued by the Secretary

of the Industrial Tribunal to the Applicant on 12 March 2021;

- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 21 April 2021;
- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued by the Tribunal to the Respondent on 21 April 2021;
- 5) A Notice of Appearance (Form D) was filed on 30 April 2021 and a Defence was filed on 6 December 2021 by the Respondent;
- 6) This matter was listed for a Case Management hearing on 8 December 2021.

**IT IS HEREBY ORDERED** as follows:

1. The Respondent shall serve its Defence on the Applicant on or before Wednesday 22 December 2021;
2. The Applicant shall file his Witness Statement(s) and Bundle of Documents and serve the same on the Respondent on or before Tuesday 18 January 2022;
3. The Respondent shall file its Witness Statement(s) and Bundle of Documents and serve the same on the Applicant on or before Tuesday 1 February 2022;
4. Each party shall be at liberty to call up to four (4) witnesses;
5. The Applicant shall file and serve on the Respondent his Skeleton Arguments and Authorities on or before Tuesday 15 February 2022;
6. The Respondent shall file and serve on the Applicant its Skeleton Arguments and Authorities on or before Tuesday 1 March 2022; and

7. The parties shall have liberty to apply for further directions and/or to vary these directions.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 8<sup>th</sup> day of December A.D. 2021.

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**Simone I. Fitzcharles**  
**Vice President**