

NP2021-151

INDUSTRIAL TRIBUNAL

**COURT #2 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before

Ingrid Cooper-Brooks (Vice President)

(Sitting Alone)

RAMOAN FRANCIS

Applicant

AND

WATER & SEWERAGE CORPORATION

Respondent

ORDER ON DIRECTIONS

Appearances

For the Applicant

Mr. Ednol Rolle

For the respondent

Mrs. Lakeisha Hanna
(Harry B. sands, Lobosky &Co.)

WHEREAS:

1. By Certificate of Referral dated 10th June, 2021 the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on the 16th June, 2021; and
3. Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal conducted a Case Management Hearing for directions on the 17th November, 2021; and

IT IS HEREBY ORDERED THAT:

- a. The Applicant is to provide the Respondent with further and better particulars of the reasons for his claims for wrongful and unfair dismissal, subject to the requisite application being filed on or before 15th December, 2021;
- b. The Respondent is to provide the Applicant with all of the documents leading to the findings of the investigations resulting in the termination of the Applicant, subject to the requisite application being filed on or before 15th December, 2021;
- c. The Applicant is to file Skeleton Arguments on or before 15th December, 2021;
- d. The Applicant is to file Witness Statements on or before 22nd December, 2021;
- e. The Respondent is to file Witness Statements and Skeleton Arguments on or before 22nd December, 2021;

- f. There will be mutual exchange of documents.
- g. The Applicant is at liberty to call one (1) witness.
- h. The Respondent is at liberty to call two (2) witnesses.
- i. The estimated length of trial is one (1) day.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 17th day of November, A.D., 2021

**Ingrid Cooper-Brooks
Vice President
Industrial Tribunal**