

COMMONWEALTH OF THE BAHAMAS

IT/NP2020-31

INDUSTRIAL TRIBUNAL

NEW PROVIDENCE

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN:

LEON BURROWS

APPLICANT

v

THE COPIER LIMITED

RESPONDENT

APPEARANCES: Mr. Leon Burrows on behalf of the Applicant

Ms. Roshan Brown on behalf of the Respondent

BEFORE: Her Honour, President Indira N. Demeritte-Francis

ORDER OF SETTLEMENT

- (1) By Certificate of Referral dated 22nd January, 2020 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on 11th February, 2020 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on 18th February, 2020; and

- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 18th February, 2020; and
- (5) The matter was listed for Call Over on the 25th March, 2021 and was Gazetted in the Nassau Guardian Newspaper on 29th January, 2021 to allow the Respondent an opportunity to appear and enter a defence; and
- (6) The Applicant and the Attorney for the Respondent appeared on the day of hearing, and sought an adjournment for settlement discussions; and
- (7) That the parties returned on the 30th March, 2021 and informed the Tribunal that the matter has been settled; and
- (8) That the Applicant sent an email on 14th April, 2021 informing the Tribunal that he was in receipt of a cheque from the Respondent; and
- (9) The Applicant emailed to the Tribunal a signed Notice of Withdrawal – Form K dated 13th April, 2021; and

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:

- (10) The Originating Application filed in the Industrial Tribunal on 18th February, 2020 is decided accordingly pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby marked Settled.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, 14th April, 2021

Indira N. Demeritte – Francis
President
Industrial Tribunal