

NP/2021/138

INDUSTRIAL TRIBUNAL

**COURT #2 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before

Ingrid Cooper-Brooks (Vice President)

(Sitting Alone)

GEORGETA NEELY-TAYLOR

Applicant

AND

THE SQUASH CLUB & AUSTIN BURROWS & THE FOUR MUSKETEERS LIMITED

Respondent

ORDER OF SETTLEMENT

APPEARANCE

For the Applicant

Mr. Hilbert Collie
(#83 Dowdswell Street)

For the Respondent

Mr. Terry North
(Alexiou Knowles & Co.)

WHEREAS:

1. By Certificate of Referral dated 13th May, 2021 the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application (Form A) was sent on 28th May, 2021 to the Applicant; and
3. Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed in the Tribunal an Originating Application on 8th June, 2021, and a Notice of Joinder of parties on 1st October, 2021, Joining Four Musketeers Limited d/b/a The Squash Club.
4. A Notice of Appearance (Form D) was filed on 28th June, 2021 and a Defence (Form E) was filed in the Tribunal by the Respondent on 8th July, 2021; and
5. Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 the Industrial Tribunal set a fixture on the 28th September, 2021 for a Case Management Hearing for Directions which was adjourned; and
6. At the adjourned hearing on 21th October, 2021 the parties advised that they had agreed a settlement and undertook to provide the Tribunal with a draft Deed of release setting out the terms of the Agreement.
7. The parties presented the Tribunal with the draft Deed of Release dated 14th November, 2021 **Five Thousand Dollars (\$5,000)** in full and final settlement of this matter.

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED THAT:

1. Leave is granted to the Applicant to join Four Musketeers Limited as a party; pursuant to Rule 16 (1) of The Industrial Relations (Tribunal Procedure) Rules, 2010; and

2. The Originating Application filed in the Industrial Tribunal on 8th June, 2021 is decided accordingly, pursuant to Rule 12(1) (b) of the Industrial Relations (Tribunal Procedure) Rules, 2010 and is hereby marked Settled.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 21st day of October, A.D., 2021

Ingrid Cooper-Brooks
Vice President
Industrial Tribunal