

**COMMONWEALTH OF THE BAHAMAS**

**IT / NP2021-037**

**INDUSTRIAL TRIBUNAL**

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

**B E T W E E N**

**ISMENE ROBERTS**

Applicant

**AND**

**JOHN ISAACS**

Respondent

**APPEARANCES:** Mr Tyrone Morris for the Applicant  
Mr Charles Mackay for the Respondent

**BEFORE:** Her Honour Vice President Simone I. Fitzcharles

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**ORDER**

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**WHEREAS:**

- 1) By Certificate of Referral of a Trade Dispute dated 2 February 2021, the Minister referred the subject dispute to the Industrial Tribunal;
- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for presentation of an Originating Application was issued by the Secretary of the Industrial Tribunal to the Applicant on 15 February 2021;
- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 1 March 2021;

- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued by the Tribunal to the Respondent on 2 March 2021;
- 5) No Notice of Appearance (Form D) and Defence (Form E) have as yet been entered for the Respondent;
- 6) This matter was listed for a Case Management hearing on 16 November 2021.

**IT IS HEREBY ORDERED** as follows:

1. The Respondent shall file and serve her Appearance and Defence (Form E) on the Applicant on or before Tuesday 30 November 2021;
2. The Applicant shall file her Witness Statement and Bundle of Documents and serve the same on the Respondent on or before Tuesday 30 November 2021;
3. The Respondent shall file its Witness Statements and Bundle of Documents and serve the same on the Applicant on or before Tuesday 14 December 2021;
4. Each party shall be at liberty to call up to Two (2) witnesses;
5. The Applicant and the Respondent shall file and serve their Skeleton Arguments and Authorities on each other on or before Friday 14 January 2022; and
6. The parties shall have liberty to apply for further directions and/or to vary these directions.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 16<sup>th</sup> day of November 2021.

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**Simone I. Fitzcharles**  
**Vice President**