

NES/2019/77

INDUSTRIAL TRIBUNAL

**COURT #2 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before
Ingrid Cooper-Brooks (Vice President)
(Sitting Alone)

KIM BURROWS

Applicant

AND

**THE NATIONAL MUSEUM OF THE BAHAMAS/ THE ANTIQUITIES MONUMENTS
& MUSEUM**

Respondent

ORDER OF SETTLEMENT

APPEARANCE

For the Applicant

Mr. Donavon Gibson
(Munroe & Associates)

For the Respondent

Mr. Rashied Edgecombe

(Office Of The Attorney General)

WHEREAS:

1. By Certificate of Referral dated 16th May, 2019 the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application (Form A) was sent on 27th June, 2019 to the Applicant; and
3. Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on 15th August, 2019; and
4. A Notice of Application to the Respondent (Form C) and a Notice of Appearance (Form D) were sent to the Respondent on the 9th July, 2020; and
5. A Notice of Appearance (Form D) was filed on 17th July, 2020 and a Defence (Form E) was filed in the Tribunal by the Respondent on 14th September, 2020; and
6. Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 the Industrial Tribunal set a fixture on the 1st December, 2020 for a Case Management Hearing for Directions and a Consent Order on Directions was issued on 1st December, 2020; and
7. The Tribunal set a fixture on the 14th & 15th June, 2021 for Hearing. The matter was adjourned several times to allow the parties to negotiate a settlement; and
8. At the adjourned hearing on 20th October the parties advised that they had agreed a settlement and undertook to provide the Tribunal with a draft Consent Order setting out the terms of the Agreement.
9. The parties presented the Tribunal with the draft Consent Order indicating that the Respondent agrees to pay the Applicant the sum of

Nineteen Thousand, Four Hundred Thirty-nine Dollars and Ninety Four cents (\$19,439.94) in full and final settlement of this matter.

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:

That the Originating Application filed in the Industrial Tribunal on 15th August, 2019 is decided accordingly, pursuant to Rule 12(1) (b) of the Industrial Relations (Tribunal Procedure) Rules, 2010 and is hereby marked Settled.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 20th day of October, A.D., 2021

**Ingrid Cooper-Brooks
Vice President
Industrial Tribunal**