

**COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL**

NP2021-126

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN

WILFRED BASTIAN

Applicant

AND

WESTECH INTERNATIONAL SECURITY

and

CHRISTOPHER ADDERLEY

Respondents

APPEARANCES: Mr Errol McKinney for the Applicant
Ms Sharon Toote for the Respondents

BEFORE: Her Honour Vice President Simone I. Fitzcharles

ORDER

WHEREAS:

- 1) By Certificate of Referral of a Trade Dispute dated 30 March 2021, the Minister referred the subject dispute to the Industrial Tribunal;

- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for presentation of an Originating Application was issued by the Secretary of the Industrial Tribunal to the Applicant on 28 April 2021;
- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 30 June 2021;
- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued by the Tribunal to the Respondents on 5 July 2021;
- 5) A Notice of Appearance (Form D) was entered by the Respondents on 14 July 2021 and a Defence (Form E) on 20 July 2021;
- 6) This matter was listed for a Case Management hearing on 26 October 2021.

IT IS HEREBY ORDERED as follows:

1. The Applicant shall file his Witness Statement(s) and Bundle of Documents and serve the same on the Respondents on or before Tuesday 9 November 2021;
2. The Respondents shall file their Witness Statement(s) and Bundle of Documents and serve the same on the Applicant on or before Tuesday 23 November 2021;
3. Each party shall be at liberty to call up to two (2) witnesses;
4. The Applicant shall file and serve his Skeleton Arguments and Authorities on the Respondents on or before Tuesday 7 December 2021;
5. The Respondents shall file and serve their Skeleton Arguments and Authorities on the Applicant on or before Tuesday 21 December 2021;
6. Mr Christopher Adderley, sole proprietor of the Respondent shall be joined as a Respondent;

7. The Respondents shall produce, file and serve on the Applicant all pay stubs in their possession, custody or control relevant to the employment of the Applicant which were issued for the period from 19 August 2017 through 19 August 2020; and
8. The parties shall have liberty to apply for further directions and/or to vary these directions.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 26th day of October A.D. 2021.

Simone I. Fitzcharles
Vice President