

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

**BETWEEN:**

**LEON BURROWS**

APPLICANT

v

**THE COPIER LIMITED**

RESPONDENT

**APPEARANCES:** Mr. Leon Burrows on behalf of the Applicant

Ms. Roshan Brown on behalf of the Respondent

**BEFORE:** Her Honour, President Indira N. Demeritte-Francis

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**ORDER OF SETTLEMENT**

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- (1) By Certificate of Referral dated 22<sup>nd</sup> January, 2020 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on 11<sup>th</sup> February, 2020 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on 18<sup>th</sup> February, 2020; and

- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 18<sup>th</sup> February, 2020; and
- (5) The matter was listed for Call Over on the 25<sup>th</sup> March, 2021 and was Gazetted in the Nassau Guardian Newspaper on 29<sup>th</sup> January, 2021 to allow the Respondent an opportunity to appear and enter a defence; and
- (6) The Applicant and the Attorney for the Respondent appeared on the day of hearing, and sought an adjournment for settlement discussions; and
- (7) That the parties returned on the 30<sup>th</sup> March, 2021 and informed the Tribunal that the matter has been settled; and
- (8) That the Applicant sent an email on 14<sup>th</sup> April, 2021 informing the Tribunal that he was in receipt of a cheque from the Respondent; and
- (9) The Applicant emailed to the Tribunal a signed Notice of Withdrawal – Form K dated 13<sup>th</sup> April, 2021; and

**THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:**

- (10) The Originating Application filed in the Industrial Tribunal on 18<sup>th</sup> February, 2020 is decided accordingly pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby marked Settled.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

DATED THIS, 14<sup>th</sup> April, 2021

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Indira N. Demeritte – Francis

President

Industrial Tribunal