

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

IT / NP2021-120

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN

PHILIP ROLLE

Applicant

AND

ISLAND HOTEL COMPANY LIMITED

Respondent

APPEARANCES: Mr Hilbert Collie for the Applicant

Mrs Chernenka Brown for the Respondent

BEFORE: Her Honour Vice President Simone I. Fitzcharles

ORDER

WHEREAS:

- 1) By Certificate of Referral of a Trade Dispute dated 8 April 2021, the Minister referred the subject dispute to the Industrial Tribunal;
- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for presentation of an Originating Application was issued by the Secretary of the Industrial Tribunal to the Applicant on 27 April 2021;
- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 6 May 2021;

- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued by the Tribunal to the Respondent on 7 May 2021;
- 5) A Notice of Appearance (Form D) and a Defence (Form E) must be filed;
- 6) This matter was listed for a Case Management hearing on 1 September 2021;

IT IS HEREBY ORDERED as follows:

1. The Respondent shall file and serve on the Applicant its Notice of Appearance and Defence on or before Wednesday 15 September 2021;
2. The Applicant shall file his Witness Statement(s) and Bundle of Documents and serve the same on the Respondent on or before Wednesday 29 September 2021;
3. The Respondent shall file its Witness Statement(s) and Bundle of Documents and serve the same on the Applicant on or before Wednesday 13 October 2021;
4. Each party shall be at liberty to call up to Four (4) witnesses;
5. The Applicant shall file and serve his Skeleton Arguments and Authorities on the Respondent by no later than Wednesday 27 October 2021;
6. The Respondent shall file and serve its Skeleton Arguments and Authorities on the Applicant by no later than Wednesday 10 November 2021; and
7. The parties shall have liberty to apply for further directions and/or to vary these directions.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated 1 September 2021

Her Honour

Simone I. Fitzcharles
Vice President